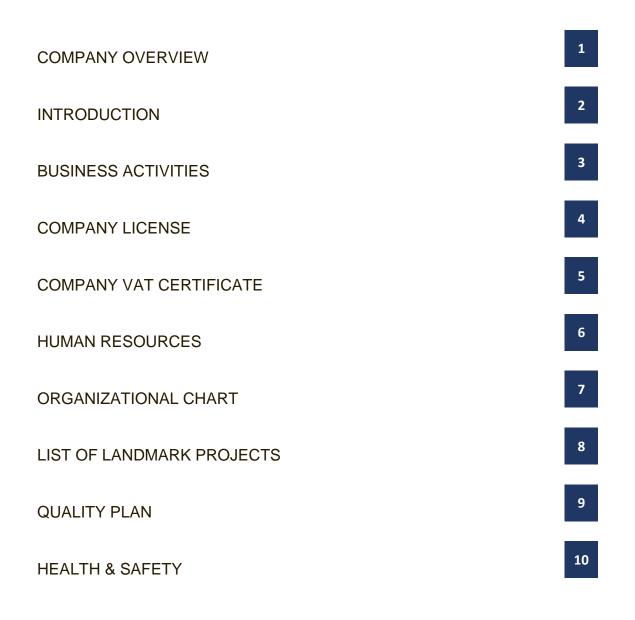


# INDEX





# **COMPANY OVERVIEW**



# **COMPANY OVERVIEW**

# **COMMERCIAL INFORMATION**

Company Name	VINSCON CONSTRUCTION LLC
Address of Registered Office	P. O. Box 413851, Dubai United Arab Emirates
Address of Office for Correspondence	P. O. Box 413851, Dubai United Arab Emirates
Telephone No.	04 – 3252701 / 04 – 3252317
Facsimile No.	04 – 3432058
Email Address	info@vinscon.com
UAE Trade License No.	Copy of VINSCON Trade License attached
Nature of Company	Limited Liability Company



# INTRODUCTION

VINSCON CONSTRUCTION LLC, has been conceptualized and created to practice all forms of Engineering, Civil being its core. At VINSCON, we transform the sketch form the drawing board to LIFE, covering all aspects of Engineering with utmost quality, care and precision. The VINSCON team brings vast amounts of rich experience to the field of construction that can only be assessed by over viewing the accolades earned by its founders over the past four decades.

Our company maintain the highest standards of building that match global standards, expectations and vision, by strictly following the industry norm, combining them with ethical functionalities on both, on and off field. The strength of VINSCON lies in its diversity of works, hence being able to provide its clients with the most cost effective solutions

The strength lies in the vast experience of its founders who have been as integral part of many land mark projects within UAE. From constructing warehouses, factories, villas and palaces, to high rise buildings and other mammoth structures, these founders have left no stone unturned in decorating their portfolios with many high valued and prestigious jobs.

Apart from our Engineering team, our Procurement team believes in delivering value to every single Dirham spent by our client. This is done by purchasing products at the most reasonable rates possible without compromising the quality and finish of the same and further, incorporating them through the entire construction process with the highest QA/QC standards.

The nature of this region demands highest quality of works injunction with stringent standards and procedures of construction and in the most cost effective manner. Fundamental to success of VINSCON is its professional approach, dedication, qualified technical staff, continuous improvement cycle and its mission to strive Excellence.

Our belief is that our skills and services should be flexible to the needs of the clients. We understand that as our environment changes affects our way of doing business so does our perspective and prerogatives, hence we constantly strive to make sure our work encompasses our ideals and our honesty.



# **BUSINESS ACTIVITIES**



# 1. CONSTRUCTION OF VILLAS / COMPLEXES

- 2. CONSTRUCTION OF WAREHOUSES.
- 3. CONSTRUCTION OF FACTORIES
- 4. FITOUT WORKS:

**EXHIBITIONS** 

SHOWROOMS

**OFFICES.** 

VILLAS

2.60

1.40

0.30.10

80

• HOTELS/ RESTAURANTS



#### LIST OF PROJECTS AS OF NOVEMBER 2023

No.	Project Name	Client	Consultant	Location	Type Building	Built Area	STATUS
1	G + 1 VILLA + GYM BLOCK	H H SHEIKH AHMED BIN SAEED AL MAKTOUM	H A O ARCHITECTURAL AND ENGINEERIGN CONSULTANCY	NAD AL SHIBA SECOND	RESIDENTIAL VILLA	26,400 SQ FT	ON GOING
2	EXTENTION AND MODIFICATION OF G+1 VILLA	NADINE FALLA & OKAB SAKR	ESKAN ENGINEERING CONSULTANY	JUMEIRAH ISLAND	RESIDENTIAL VILLA	6,900 SQ FT	ON GOING
3	GROUND ONLY VILLA	HAMDA HAMAD ALI HAMAD SAEED BUHALEEBA ALFALASI	DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY	AL AWIR FIRST	RESIDENTIAL VILLA	7,260 SQ FT	ON GOING
4	G+1 VILLA	SUHAIL HAMAD ALI HAMAD SAEED BUHALEEBA ALFALASI	DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY	AL AWIR FIRST	RESIDENTIAL VILLA	14,914 SQ FT	ON GOING
5	GROUND ONLY VILLA	SAEED HAMAD ALI HAMAD SAEED BUHULAIBA ALFALASI	DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY	AL AWIR FIRST	RESIDENTIAL VILLA	9,371.96 SQ FT	ON GOING
6	INTERIOR ALTERATION & FINISHES FOR SHELL & CORE VILLA	MR. NILAY KUMAR METHA	DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY	DISTRICT ONE MEYDAN	RESIDENTIAL VILLA	9,696 SQ FT	COMPLETED
7	ALTERATION OF VILLA TO FURNITURE SHOWROOM	BAITUTI L.L.C	GOLDEN SQUARE ENGINEERING CONSULTANCY	JUMEIRAH 3rd DUBAI, UAE	SHOWROOM	10,077.06 SQ FT	COMPLETED
8	OFFICE & WORKSHOP (G + M)	SHARIF INTERNATIONAL L.L.C	DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY	DUBAII INDUSTRIAL CITY	OFFICE & WORKSHOP	10,255 SQ FT	COMPLETED
9	OFFICE & WAREHOUSE (G + M)	NOVABLUE INDUSTRIES L.L.C	DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY	DUBAII INDUSTRIAL CITY	OFFICE & FACTORY	41,031.00 SQ FT	COMPLETED
10	RESIDENTIAL VILLA (B + G + 1)	MR, & MRS. AJIT JURIASINGANI	DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY	DUBAI HILLS	RESIDENTIAL VILLA	13, 200 SQ FT	COMPLETED
11	AL LOKRIT INTERNATIONAL G+M WAREHOUSE AND OFFICE BLOCK	AL LOKRIT INTERNATIONAL L.L.C	CHAWLA ARCHTECTURAL & CONSULTING ENGINEERS	DUBAI SOUTH LOGISTIC DISTRICT	WAREHOUSE AND OFFICES	44, 935 SQ FT	COMPLETED
12	G+1 + SERVICE BLOCK VILLA	MR. MOHAMMAD ALFALASI	DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY	NAD AL SHIBA DUBAI, UAE	RESIDENTIAL VILLA	10, 521 SQ FT	COMPLETED
13	RESIDENTIAL COMPOUND	MR. RASHID BUHALEEBA	DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY	AWIR DUBAI, UAE	RESIDENTIAL VILLA	38,413 SQ FT	ON GOING
14	G+1 RESIDENTIAL VILLA	MR. HAMAD AL NABOODAH	DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY	AL KHAWANEEJ FIRST DUBAI, UAE	RESIDENTIAL VILLA	17, 622 SQ FT	COMPLETED
15	FACTORY (G+M)	ANGMP	DESIGN CONCEPTS	JEBEL ALI	FACTORY	87, 592 SQ FT	COMPLETED
16	FACTORY + OFFICE (G+M)	DUSCAFF SCAFFOLDING INDUSTRY L.L.C	WINNER CONSULTANT ENGINEERING	DUBAII INDUSTRIAL CITY	FACTORY	23, 910 SQ FT	COMPLETED
17	BEIRUT RESTAURANT	INTERNATIONAL TRADING FRANCHISES	ENVIRONS	JUMEIRAH 1 DUBAI, UAE	COMMERCIAL VILLA	2,856 SQ FT	COMPLETED
18	WAREHOUSE (G + M)	PRAKASH BHATIA	ECOGREEN	INTERNATIONAL CITY DUBAI, UAE	WAREHOUSES	16, 245 SQ FT	COMPLETED
19	CONSTRUCTION OF PUMP ROOM ,WATER TANK AND MISCALLANEOUS CIVIL WORKS AT ETISALAT ACADEMY	NOVA SYSTEM ENGINEERING	DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY	MUHAISNAH DUBAI, UAE	PUMP HOUSE	1, 615 SQ FT	COMPLETED
20	FIT-OUT WORKS	NOVA SOGO	_	AL QOUZ	OFFICE	2,152 SQ FT	COMPLETED
21	FIT-OUT WORKS	DESCON	ENVIRONS	AL QUSAIS	OFFICE	2,690 SQ FT	COMPLETED
22	FIT-OUT WORKS	NOVABLUE INDUSTRIES L.L.C	_	DUBAI INDUSTRIAL CITY	OFFICE	1, 615 SQ FT	COMPLETED
23	FIT-OUT WORKS	DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY		SHEIK ZAYED ROAD	OFFICE	12,912 SQ FT	COMPLETED
24	KITCHEN BLOCK	MR. HAMAD AL NABOODAH		AL KHAWANEEJ FIRST DUBAI, UAE	RESIDENTIAL VILLA	_	COMPLETED



# G+1 VILLA + GYM BLOCK

LOCATION: NAD AL SHIBA 2ND

CONSULTANT: H A O ARCHITECTURAL AND ENGINEERING CONSULTANTS







## G+1 VILLA

#### LOCATION: JUMEIRAH ISLANDS

CONSULTANT: ESKAN ENGINEERING CONSULTANCY







**GROUND ONLY VILLA** 

LOCATION: AL AWIR FIRST

CONSULTANT: DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY







G+1 VILLA

#### LOCATION: AL AWIR FIRST

CONSULTANT: DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY





**GROUND ONLY VILLA** 

#### LOCATION: AL AWIR FIRST

**CONSULTANT: DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY** 









INTERIOR ALTERATION & FINISHES FOR SHELL & CORE VILLA

LOCATION: DISTRICT ONE MEYDAN

**CONSULTANT: DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY** 





#### **INTERIOR ALTERATION & FINISHES FOR SHELL & CORE VILLA**

LOCATION: DISTRICT ONE MEYDAN

**CONSULTANT: DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY** 







## INTERIOR ALTERATION & FINISHES FOR SHELL & CORE VILLA

LOCATION: DISTRICT ONE MEYDAN

#### **CONSULTANT: DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY**





## **ALTERATION OF VILLA TO FURNITURE SHOWROOM**

LOCATION: JUMEIRAH 3RD, DUBAI

#### CONSULTANT: GOLDEN SQUARE ENGINEERING CONSULTANCY





# ALTERATION OF VILLA TO FURNITURE SHOWROOM

LOCATION: JUMEIRAH 3RD, DUBAI

#### CONSULTANT: GOLDEN SQUARE ENGINEERING CONSULTANCY







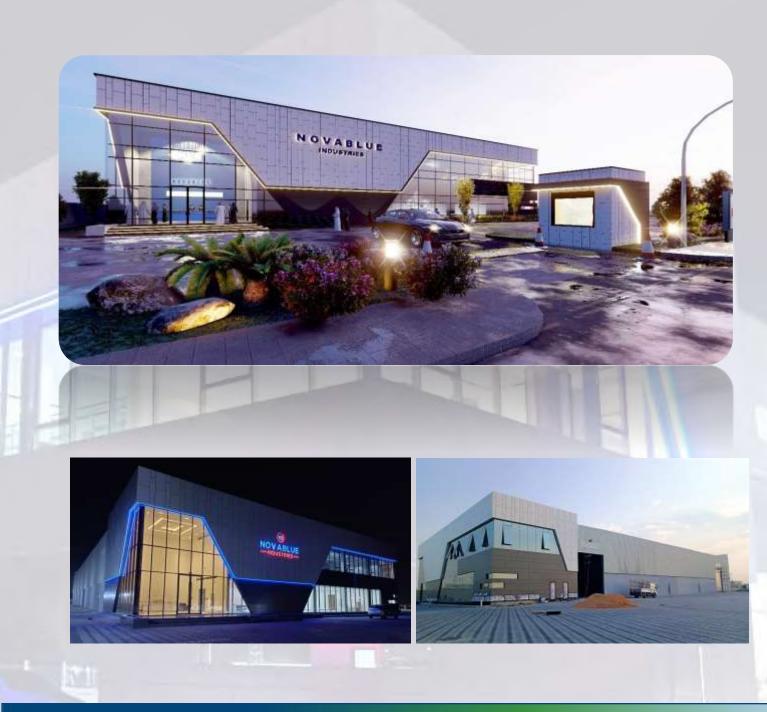
# **G + M OFFICE AND WORKSHOP**

#### LOCATION: DUBAI INDUSTRIAL CITY

CONSULTANT: DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY



Fax: 04-3432058E-mail: info@vinscon.com



**G + M OFFICE AND FACTORY** 

#### LOCATION: DUBAI INDUSTRIAL CITY

**CONSULTANT: DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY** 







# **B** + **G** + **1 RESIDENTIAL VILLA**

#### **LOCATION: DUBAI HILLS**

CONSULTANT: DESIGN CONCEPTS / DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY









# **G** +**M** WAREHOUSE AND OFFICE **B**LOCK

LOCATION: DUBAI SOUTH LOGISTIC DISTRICT

#### **CONSULTANT: CHAWLA ARCHITECTURAL & CONSULTING ENGINEERS**







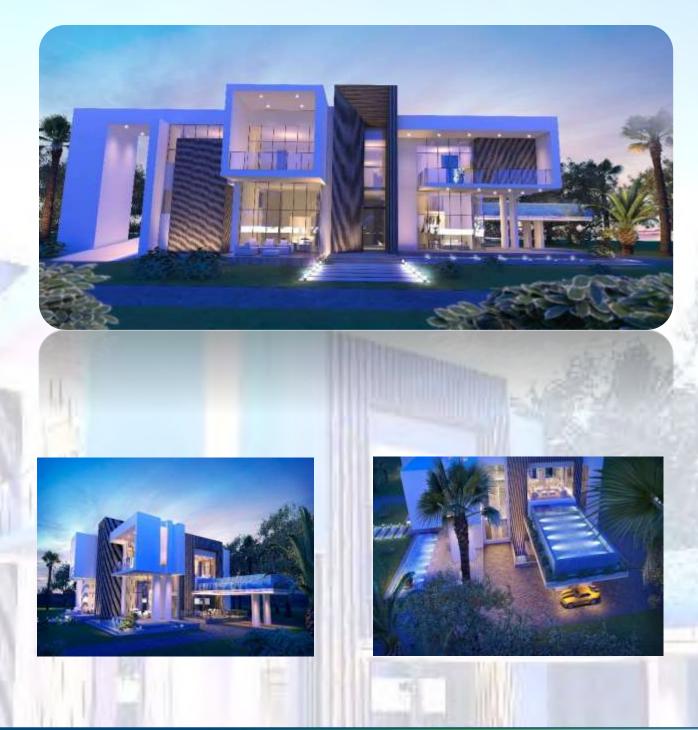


G + 1 Residential Villa and Service Block

LOCATION: Nad Al Shiba

Consultant: Designer East Engineering Design & Consultancy





## **G** + **1 R**ESIDENTIAL COMPOUND

LOCATION: AL AWIR FIRST, DUBAI

**CONSULTANT: DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY** 



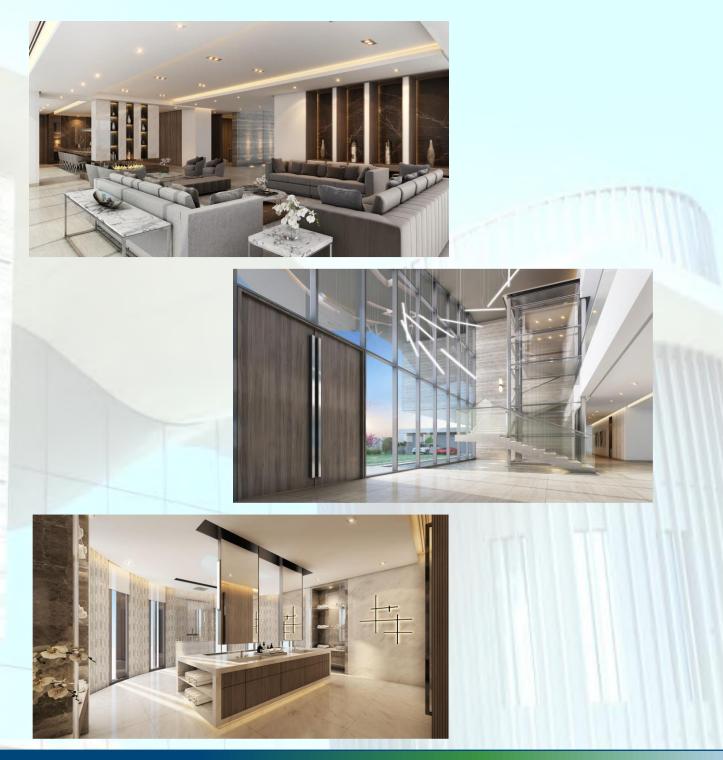


## G + 1 RESIDENTIAL VILLA

## LOCATION: AL KHAWANEEJ FIRST, DUBAI

CONSULTANT: NAGA ARCHITECTS/DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY





G + 1 RESIDENTIAL VILLA

#### LOCATION: AL KHAWANEEJ FIRST, DUBAI

CONSULTANT: NAGA ARCHITECTS/DESIGNER EAST ENGINEERING DESIGN & CONSULTANCY









# **G** + M WAREHOUSES

LOCATION: INTERNATIONAL CITY, DUBAI

**CONSULTANT: ECOGREEN** 





## **BEIRUT RESTAURANT - VILLA CONVERT INTO RESTAURANT**

LOCATION: UMM SUQEIM, JUMEIRAH, DUBAI

**CONSULTANT: ENVIRONS** 









# **G** + 1 OFFICE AND FACTORY

LOCATION: DUBAI INDUSTRIAL CITY, DUBAI CONSULTANT: WINNER CONSULTANT ENGINEERING





# G + 1 Office and Factory

LOCATION: Dubai Industrial City

Consultant: Design Consultant









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Mobile No





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Trade Name	VINSCON CONSTRUC	TION L.L.C	Attention Diste Date	فيسكون للإنشاءات ش.د.م.م	اوسم النجاري
Legal Type	Limited Liability Compa	ny(LLC)	Reel	ذات مسئول <b>ية</b> محتودة	الشكل القانونى
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Phone No	874-3252317	1000	P.O. Box	413851	صندوق بزيد

87 A-3252317	طيغون	P.O. Box	413851	<del>مندوق بزيد</del>
71-4-3432058	دفنن	Parcel ID	335-371	رشم القطعة
971-50-6538811	هاتف متحر <sup>2</sup>		info@vinscon.com	البريد الإلكتروني / Email

مكتب رقم 502- ملك محمد عبدالرحيم محمد العلى - المركز التجاري خرديني

#### Remarks / الملاحظات

مقارلات البناء (ارضى + 4 طوابق). مقارلات نشيد الانشاءات المحنية (أرضى + أول). إصدار تراخيص المشاريع مرتبط بالاشتراطات الواردة في شهادة سجل المزاولة الفنية الصادرة من البلدية – الاطلاع على السجل من خلال الرابط: deqsmart.dm.gov.ae تم اضافة التشاط في 31/10/2022

Not permitted to start or execute any new projects under Dubai بموز الدء أو القبام بتنفذ مشاريع جديدة تابعة لإشراف البلدية أو أي جهة أخرى أحين توفير النعابير العطوبة Municipality supervision or any other entity until all requirements are met.

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وثيقة الكترونية محمدة وصندرة بدون توقيع من دلارة الاقتصاد والسياحة في دبي المراجعة مسحة البيانات الواردة في الرخصة يرجي مسح رمز الاستجابة السريعة this is a certified e-document issued without signature by the department of Economy and Tourism .Kindly Scan the QR Code to Verify the certificate







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				License Det	ails / تفاصيل الرخصة /
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				Register Detail	فاصيل القيد / s
Main Lice. Nr	697023	رقم الرخصة الأم	Register No.	1128778	بدم الغيد
Company Name	VINSCON CONSTRUCTION	LLC	xil	فيسكون للإنشاء الحرمي در	
Legal Type	imited Liability Company(LLC	C)	01	دات مسئولية محدودة	لشكل الققونى
Expiry Date	22/10/2024	داريخ الإنتهاء	Reg. Bate	23/10/2013	اريخ الإصدار
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Currency	UAE Dirhams			در هم اسار آتی	لعملة
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	·. 2	./	الآجارى جرنبي	محمد عبدالرحيم محمد العلي - المركز	کتب رقم 502- ملك
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# COMPANY VAT CERTIFICATE







#### شهادة تسجيل لضريبة القيمة المضافة في الامارات العربية المتحدة Certificate of Registration for Value Added Tax in the United Arab Emirates

تشهد الهيئة الاتحادية للضرائب أن الجهة التالية مسجلة لضريبة القيمة a registered person for Value Added Tax in the UAE

Full Arabic legal name	فينسكون للانشاءات ش.د.م.م	الأسم القانوني الكامل باللغة العربية
Full English legal name	VINSCON CONSTRUCTION LLC	الاسم القانوني الكامل باللغة الانجليزية
Registered address	API WORLD TOWER, METRO, WORLD TRADE CENTER, DUBAI, Dubai, United Arab Emirates, 413851, +9719713252317	العنوان المسجل
Tax Registration Number	100341648200003	رقم التسجيل الضريبي
Effective Registration Date	01/01/2018	تاريخ التسجيل الفعلي
First VAT Return Period	<u>1 Jan 2018 – 30 April 2018 and quarterly</u> thereafter	فترة أول إقرار لضريبة القيمة المضافة
VAT Return due date	28th day following the end of the VAT return period	تاريخ استحقاق إقرار ضريبة القيمة المضافة
Start and end dates of Tax periods:	1 Feb to 30 Apr, 1 May to 31 July, 1 Aug to 31	بداية ونهاية الفترات الضريبية
Start and end dates of Tax periods:		
	Oct, 1 Nov to 31 Jan	

يرجى التأكد من صحة تفاصيل الشهادة، يجب إبلاغ الهيئة الاتحادية للضرائب في حال تغيير الاسس التي حصلت فيها على رقم التسجيل. الضريبي الخاص بك.

Please check that the details on this certificate are correct. You must inform the Federal Tax Authority of any change on the basis of which you obtained your Tax Registration Number.



Issuing Date:

25/01/2018

تاريخ الإصدار



# **HUMAN RESOURCES**



P.O. Box: 413851, Dubai, United Arab Emirates, Tel.: 04-3252701 / 04 3252317, Fax: 04-3432058 E-mail: info@vinscon.com

## HUMAN RESOURCES

VINSCON CONSTRUCTION LLC is especially proud of its highly motivated and committed employees. Commitment to quality permeates the entire workforce from the management to the helper at the site. Our engineering personnel have shown innovativeness and initiative when faced with the challenges of complex and fast track jobs.

As with any successful organization VINSCON pays special attention to nurturing its specialized human resources which is our real strength. All engineering staff, from supervisors to project managers, are well experienced in their fields and new recruits are given hands on on-site training before they are placed in responsible positions.

Our technical and managerial staff consists of civil and management graduates. Some of them have grown with the industry in the UAE.

Our workforce can be ramped up at short notice, when necessary, using reliable manpower resource providers.

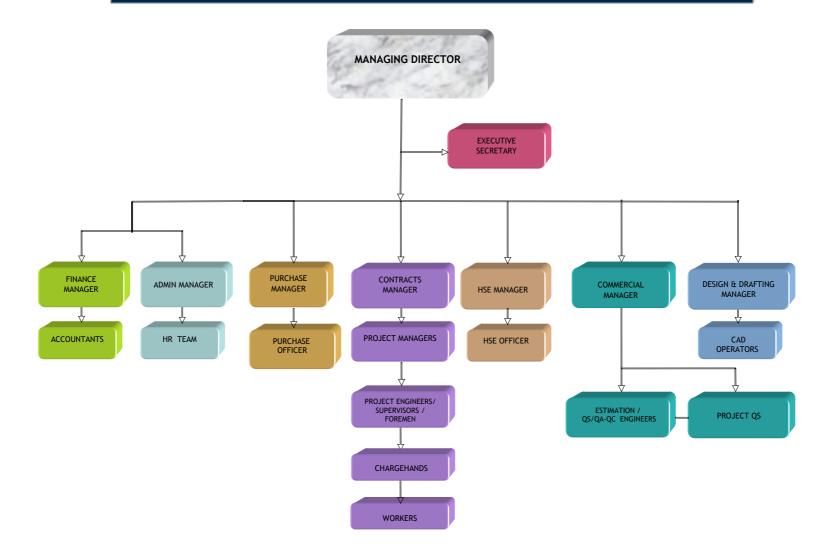
#### **RESOURCE PLANNING**

- MANAGERIAL / TECHNICAL / SUPERVISORY / CHARGEHAND PERSONNEL
- FIELD WORKFORCE





## **ORGANIZATIONAL CHART**



# **QUALITY PLAN**

## **QHSE STATEMENT**

#### HEALTH, SAFETY AND ENVIRONMENT PLAN

VINSCON CONSTRUCTION LLC has established documented and implemented quality to ensure the highest standard.

The scope of the QHSE system covers organization, responsibilities and authorities, procedures, methods and the resources to achieve and maintain quality of service in accordance with the quality policy of the company.

The quality system has been implemented to: -

- Give effect to the company Quality Policy;
- Ensure that product and service levels confirm to specified requirements;
- Prevent quality related problems;
- Improve effectiveness and efficiency where quality is found to be unsatisfactory;

#### STRUCTURE OF THE QUALITY SYSTEM

The quality system documentation is structured in following order of Precedence:

- Level 1 Quality Policy Manual, which outlines the overall quality system.
- Level 2

Quality System Procedures, which describe the responsibilities and method to be followed for carrying out various activities and tasks in sufficient detail.

- Level 3 Work Instructions, Forms, Quality Plans, Job Descriptions
- Level 4 National and International Standards.

The quality system has been implemented through the issue of the above documents in accordance with the company's documents control procedures.

Quality records are maintained in accordance with the procedures to provide evidence that the requirements of the quality system standard as well as client quality requirements are met.



#### QUALITY PLANNING

VINSCON CONSTRUCTION LLC carries out quality planning, identification of resources requirements, training needs and master programme shall constitute part of quality planning.

Quality Plans will be prepared if contractually required.

Where required in the contract or decided by senior management, specific quality plans will be generated by the Contracts Manager in consultation with the Project Manager and other managers, as appropriated.

The contract quality plans will be included as a minimum requirement:

- Task
- Inspection Frequency
- Inspection Method
- Inspected By
- Report

Once developed and agreed with the client, these plans become the controlling documents for the contract and are subjected to audit and management review in accordance with our procedures.

#### **DOCUMENT & DATA CONTROL**

Document and data control relating to quality system has been established to ensure that

- All documents are reviewed and approved prior to issue
- The master set of applicable documents is maintained and updated
- Obsolete documents are promptly removed from all points of issue and use

The procedure ensures that the documents of external original essential for the company's quality system are adequately controlled.



#### **PURCHASING**

The company has established the approved vendor's list, and the mechanism for selection of new suppliers is in place.

Purchasing documents clearly and completely describe ordered products and the quality requirements.

Purchase documents are reviewed and approved prior to release.

No incoming material is used until approved by receiving inspection.

Purchasing at the correct time will helps to avoid unwanted storage requirements.

VINSCON purchase team will help the client to get exactly what they have in their view.

By checking with many suppliers and vendors, we give the best materials at best price for the client.

In the event of any material supplied by the client / customer the material will be subject to the following controls:

- Check for correct identity and quality and that is free from damage
- Storage of materials in such a manner that degradation is minimized;
- In the event of any problem at any stage, the incident will be reported to the client and remedial action agreed;

#### **INSPECTION & TESTING**

Inspection and testing activities are carried out to verify that the specified requirements for the service are met.

Inspection and checking of all incoming materials is carried out to verify the compliance with the requirements. The procedures ensure that such products are not used until inspected. Provision has however been made enabling release of product for urgent needs prior to verification. Procedure however ensures positive identification of such product to enable immediate recall, should the product be non-conforming to specified requirements.



#### **CALIBRATIONS**

All inspection, measuring and test equipment used demonstrating the conformity of the product is controlled and maintained in a known state of accuracy.

Such measuring and test equipment is subject to checking / calibration under suitable conditions.

#### HANDLING, STORAGE & DELIVERY

The handling methods employed by the company are intended to prevent damage or deterioration to the products at all sites or while kept in the storage areas.

Designated storage areas are provided for incoming materials.

All subsequent movement of materials are controlled through the Application of established procedure and defined authority levels.

Transportation used for moving products shall be suitable for that purpose in order to protect products and minimize the risk of accidental damage during transit.

All delivery to and from site will be carried out by our transport or approved transportation.

Manual shifting of any materials are controlled under supervision. All shifting are carried out by small/heavy equipment's hired with professionals to avoid damages, time consumption, and any possible hazards.

All finishes materials are stored at covered, easily accessible storage spaces.

Full time site security available till the handing over of project to ensure any single theft or loss of material is not happening.



# **HEALTH & SAFETY**



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### SAFETY PLAN

### 1. SAFETY OBJECTIVES & TARGETS

REF. NO.	ACTION	<b>RESPONSIBILITY / PERSON</b>
1.1	The objective for the contract is to achieve accident free completion	Safety Officer

### 2. PERSONAL PROTECTIVE EQUIPMENTS

REF. NO.	ACTION	RESPONSIBILITY/ PERSON	FREQUENCY
2.1	Ensure all employees on the site shall wear hard hat and safety shoes	Site Supervisor / HSE	Daily
2.2	Ensure that all Tradesmen and operative shall wear safety coverall	Site Supervisor / HSE	Daily
2.3	Ensure that specific job protective equipment such as safety goggles, safety belt, face mask shall be worn by operatives involved in relevant field operations	Site Supervisor / HSE	Daily
2.4	Ensure that all the operations are equipped with safe working platform in the concerned work area	Site Supervisor / HSE	Daily
2.5	Ensure that each of the above activities is carried out by concerned Site Supervisor	Safety Officer	Weekly
2.6	Ensure that necessary Fire Protection Equipments are available	Safety Officer	While working at site



#### 3. SAFETY FUNCTION

REF. NO.	ACTION	RESPONSIBILITY/ PERSON	FREQUENCY
3.1	Carry out daily/weekly/monthly inspections in the contract site while activity is in progress	Project Manager	Periodically
3.2	Assist and train line management and field personal on all safety aspects	Project Manager	Periodically
3.3	Conduct safety meetings for site personnel	Project Manager	Periodically

### 4. ACCIDENTAL INVESTIGATION & FOLLOW UP

REF. NO.	ACTION	RESPONSIBILITY/ PERSON	FREQUENCY
4.1	Investigate and review all accidents/incidents conforming to safety requirements and record	Project Manager	Every Accident
4.2	The learning value of accidents reports shall be cascaded to all employees by Tool Box Talks	Project Manager	Every Accident



